

The Final Report:

***“Continual, Vibrant Growth with Ability to
Change and Evolve”***

presented to

Session

on

October 27, 2020

by

Mind the Gap Task Force

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SECTION 1

Executive Summary

MTG Final Report

The Mind the Gap Task Force (MTG) was authorized as an ad hoc task force by Session on January 28, 2020. Reverend Karen Chakoian appointed the following members to the Task Force: Dwayne Carrington, Reed Fraley, Jennifer Graham, Mary Beth Hall, Tom Martin, Linda Scott, Jane Wilken and herself, as ex officio.

After deliberation, MTG determined its purpose was: *To provide Session with strategic observations that advance the mission of First Presbyterian Church of Granville [FPCG] and assist the Session in preparing the 2021 budget.*

In recognizing the fiscal challenges and the social, cultural, and demographic changes affecting traditional church membership, MTG concluded that the underlying issues relating to these challenges and changes were best addressed by assessing, if possible, what perspectives the congregation has on the past, present and future of FPCG. In an effort to define those perspectives, MTG asked the congregation, via an electronic survey, what they value, how the church should use its available resources and what hopes they have for the future of FPCG.

After receipt of responses from forty-seven percent of potential respondents, the MTG initiated multi-level- individual, sub-group, and MTG - reviews of each qualitative and quantitative question to identify common themes. Upon completion of this analysis, MTG prepared and presented a preliminary report to the Session on September 22, 2020.

The preliminary report included the MTG's observation that the survey responses frequently expressed support for:

- attracting young families and involving them in the church's programs
- increasing outreach/mission to the local community
- maintaining a strong Christian presence
- engaging high school youth
- incorporating more contemporary programming in worship services.
- continuing the excellence of the entire music ministry
- the strong connections with the pastor/clergy
- the message delivered from the pulpit.

MTG observed that, overall, the respondents expressed hope for the future and a desire for continual vibrant growth with the ability to change and evolve.

During the discussion following the presentation, several Session members highlighted the apparent interests by respondents to engage high school youth more actively, to emphasize hands-on commitment in mission/outreach to the local community, and to reformulate existing programs to meet the needs of current and future members. MTG members indicated agreement with the observations and further indicated that respondents suggested more intergenerational activities and creation of small interest groups; both of which could provide opportunities for doing things differently and support the other findings of the survey.

This final report includes our best effort to interpret, on an unbiased basis, the themes expressed by the respondents, to provide an adequate description of the process, and to provide sufficient documented examples of the sentiments of those who responded. We hope that this information is helpful to the Session as it addresses the current and future challenges that will be on its agenda throughout the next three years. While we do not suggest this report will provide the answers to these challenges, we do hope the themes developed from the respondents' comments will be of assistance.

With respect for the challenges you confront, your commitment to First Presbyterian Church of Granville and in appreciation for your trust in us, we submit this report.

Mind the Gap Ad Hoc Task Force

SECTION 2

Background of the "Mind the Gap" [MTG] Initiative

Purpose: To provide Session with strategic observations that advance the mission of First Presbyterian Church of Granville [FPCG] and assist the Session in preparing the 2021 budget.

MTG uses the following condensed version of the FPCG mission statement as a guideline for its work: *We are the First Presbyterian Church of Granville and we are called by our baptism in the name of Jesus Christ to:*

- *Welcome and accept*
- *Provide for worship*
- *Provide for the nurture of all God's people*
- *Fulfill Jesus' command*
- *Listen and heed*

The MTG was authorized as an Ad Hoc Task Force by Session on 1/28/2020. Rev. Chakoian appointed the following members to the committee: Dwayne Carrington, Reed Fraley, Jennifer Graham, Mary Beth Hall, Tom Martin, Linda Scott, Jane Wilken and herself, as ex officio. The MTG has met weekly since late March 2020, assisted at times on a pro bono basis by a Columbus based consultant, Jeff Biehl. In recognizing the fiscal challenges and the social, cultural, and demographic changes affecting traditional church membership, MTG concluded that the underlying issues relating to these challenges and changes were best addressed by assessing, if possible, what hopes the congregation has for the future of FPC. Accordingly, MTG developed the following questions to guide its work:

- What does the congregation value about their past, current and future relationships with FPCG?
- Where does FPCG want to be in 3 years?
- Where is FPCG compared to where the congregation wants to be?
- Where should FPCG use its resources to advance its mission?

In an effort to answer those questions, MTG committed to "listen" to the "voices" of the congregation by use of a survey process. The survey design process follows:

- Develop a mix of quantitative and open-ended questions that gives the congregation the opportunity to comment on the church's current programs and direction and state its hope for the church's future
- Assure that several questions are specifically focused on families with children
- Assess responders' knowledge of current programs and initiatives
- Provide FPCG members the opportunity to express opinions on what binds them to FPCG, what existing programs to phase out or to modify, and/or suggest new initiatives.
- Survey the subscribers to FPCG email distribution list

The MTG was encouraged by the number of responses. Two hundred six (206) surveys were received from the 439 local subscribers to the FPCG email list, a response rate of 46%. Additionally, sixty-four (64) of the 206) responses were from the parents of the 51 families with children who are eligible to participate in Christian Education and Faith Formation programs.

Following receipt of the responses, the MTG committed to identifying the key survey themes for the Session to consider. The following process was used: Two MTG sub-groups were created. Each sub-group's member developed themes for every open-ended question and then shared their theme(s) with the other sub-group members. From these themes, each sub-group generated common themes which

were shared with the MTG. Then, after reviewing and discussing these multiple, but often similar, lists of themes, the MTG generated potential themes for each question. After further review, MTG confirmed its current draft of themes.

As MTG Task Force prepares for the September 22 Session meeting, the members are encouraged by the high response rate, the responders' expression of hope for the future, and the substantive comments and examples relating to continual vibrant growth. Subsequent to discussing the initial observations with the Session, MTG will consider the Session's comments, evaluate its work-to-date, determine if any necessary additional steps are required, and finalize the report.

We look forward to the discussion.

Respectively submitted,
Mind the Gap Task Force
September 17, 2020

Engagement Survey

First Presbyterian Church of Granville

Question 1b: Please explain why you selected the areas that you feel have been most influential in the development of your child(ren)'s relationship with God, the Church and the community. (46 responses)

- Respondents valued relationships, connections, community made through the following areas:
 - Participation in music program/choirs
 - Adult connection with youth
 - Continued opportunities for growth in youth/teen programming including Club 56 and Club 78
 - Local, hands-on mission projects
 - Sunday School

Question 3. What ideas do you have for opportunities (activities, programs, worship, etc.) that FPC could develop or incorporate to better support your child(ren)'s relationship with God, the Church and/or the community. (41 responses)

- Intergenerational opportunities; connections, relationships with adults who are not parents
- Engagement of children and youth with worship service to better "align with the interests of a younger demographic" (e.g., expand Wee Kirk thru third grade, make the service more appealing to youth, involve youth in the worship service)
- Local, hands-on mission geared to younger ages.

Question 5b. What initially drew you to FPC - those who answered "other." (38 responses)

- The quality/excellence of the entire music program
- Personal relationship with FPC (either grew up in the church or married someone who grew up in the church)

Question 6b. What has kept you coming back to FPC - specific church programs. (32 responses)

- There was a broad range of activities mentioned but the ones mentioned most often are:
 - Prism
 - Music Ministry
 - Presbyterian Women

Question 8: Of the activities and programs listed in this survey, are there any that surprise you? Are unfamiliar? That you have never heard of before? Would knowing about these programs make a difference in your participation in the Church? If so, which programs are they? (92 responses)

- The answers overwhelmingly supported effective communication about programs on a regular basis with the congregation and with new members and interested visitors.

Question 9a: Are there any activities or programs that FPC should think about phasing out? If so, what? (98 responses. 48 of responses were "None". "No", or similar responses)

- College Ministry (13 of 50 remaining responses)
- Sufficient participation should be used as a tool to make a judgement about continuing a program

Observation: Overall, there did not seem to be a strong feeling about phasing programs out.

Question 9b: Is there anything FPC should think about adding? If so, what? (105 responses)

- Bible Study—respondents recommended providing opportunities to meet in the evening (for working members) and to organize women's Bible study group(s).
- Mission/Outreach—respondents were particularly interested in local hands-on volunteering including options such as homeless, tutoring, nature/environment (1500 Trees), civic affairs, partnering with churches in areas of greater need.
- Small Groups—respondents expressed interest in creating opportunities for women's groups (especially in the evening), Bible study, racial/social justice, Christian formation, social events.
- Outreach to New Members/Non-Active Members—respondents identified as a focus the need to add/retain church members. Ideas included more interaction at worship services, mentoring new members, and presenting information about the history of the church and all the programs/activities.
- Contemporary Worship—respondents were interested in integrating a more contemporary worship service that might include contemporary music, visual aids, and youth involvement.
- Intergenerational—respondents frequently noted interest in intergenerational activities/programs such as meals together, small groups, "adopt a grandchild/grandparent", work trips, Presbyterian Peloton, local hands-on mission.

Question 9c: What should FPC definitely continue to do? (144 responses)

These are listed in order from most frequently mentioned to less frequently mentioned. These were the answers that got a 12% or greater response.

- Music Program
- Mission/Community Outreach
- Youth Christian Education/Faith Formation—respondents included Sunday School, High School activities, youth groups
- Worship Service/Pastor/Sermons
- Continue to be an open, welcoming, inclusive congregation that encourages bonding/connections among members (DPC/Fellowship)
- Adult Christian Education/Faith Formation—respondents noted Prism frequently.

Question 10. What are your hopes for the future of FPC? (152 responses)

- Respondents expression of hope in the future
- Continual vibrant growth with ability to change and evolve
 - Add and engage new families
 - Welcome diversity/inclusiveness in all area
 - Maintain strong Christian presence
 - Increase outreach/mission to the local community
 - Incorporate more contemporary programming in worship services
 - Remain open to change
 - Engage high school youth
- Re-open the sanctuary building/resume in-church worship and programs
- Fiscal soundness

SECTION 4

10. Finally, what are your hopes for the future of FPC? 152 responses

- Continue to be a viable energetic place
- Growth as a community and as individuals
- That there would be continued growth in all areas of the church.
- Continue to be a strong Christian presence in the community.
- To be a player in regaining the Christian ethic in our country
- more committed to social causes
- That people will come together for service and fellowship and find support for their faith journey.
- A more cohesive caring for and being with others in our congregation, focusing on broad Christian values, and with less emphasis on the nitty gritty of church service traditional elements.
- I hope that we become a place that the folks who say they are spiritual but not religious can be comfortable.
- that we will attract young families
- Growth, more youth involvement. Continued outreach, helping others, music ministry.
- Serve the community and world with a forward thinking and welcoming vision of the world under the care of Christ, in partnership with others who may be of a different origin or belief and are still relevant worthy and potentially need to be learned from rather than preached to.
- We hope we get to open again and physically be a part of a community of faith.
- That it comes out stronger after these troubles.
- Remain vibrant, become more progressive and involved in outreach and justice work in the greater Licking County area.

--That we continue community care and service. Maybe provide youth with service opportunities....maybe senior citizen help.

--Personal faith formation and intergenerational relationships offering faith based support

--That we continue our active community involvement and shared services, that we remain fiscally sound, and most of all continue the Christian work of spreading the good news in the Bible and lessons from the life of Christ

--Dynamic, mission focused, impactful youth program

--Continue to thrive in this unbelievable environment, kudos to all the leaders who strive to make this happen. Streaming has has a huge blessing for us.

--Financial security with minimal disruption to wonderful programs

--Love FPC the way it is ... where one can find happiness, hope, inspiration and peace.

--In general, this church has so much potential to grow again and to be a true university church as well as one more appealing to young families. But it has to stop being so attached to its traditions and do some bold rethinking. [I serve on a church committee which spends] so much time talking about how to do the same events we did last year (and the year before that...) with minor variations, rather than the big picture. I feel like this may be because most of us at the table have never experienced any other way of doing church. We stick to the model we know, even if fewer and fewer people want it as the years go by. My hope is that we open our minds and hearts to letting God do something new and growing us in new directions.

--A sound building in which to resume our services, a robust staff to carry on the important work of FPC and a caring congregation who will step up and support the church monetarily as well as with their time

--That we continue to have a positive, religious presence in the Granville community. Minister to all members of congregation whether conservative or liberal values and always offer biblical based sermons.

--Offer HOPE to members of congregation vs. email daily devotions of despair and depression. Be positive and be much more creative in daily devotions to offer HOPE to keep members engaged in church so that they will look forward to returning to weekly church services in the building.

--I hope it will continue to grow. I see the congregation aging. While we do have many young families that are newer to the church we need to increase the numbers and maintain the ones we have.

--I would like more opportunities for small group activities and more opportunities to get to know other members.

--Continue to follow the Bible and develop fellowship

--To open back up in person stronger than before we closed.

--That it survives and the local assets are not sucked up by the denomination like they have in other places.

--I was just starting to engage here at your church when Covid struck so not really sure if this is even something I can answer. But here is where it lies for me. My daughter goes to a youth group here in town that meets weekly outside with HS and college age kids. And I had her ask the leaders what they do to get feed and support from other Christians. So I could find a group to join. Because you were not offering anything like that.

--It be a welcoming community that nourishes faith not only development/formation but growth- we allow ourselves and others to see and feel God's love- I believe we do that through one another, together. We must be a respectful place where we can agree to disagree and judgement is kept at bay. So important in today's social media world, a world that feels so divided.

--Stabilize the physical plant so more resources can go toward Mission involvement

--My hope is that our church will grow and become even more vital and passionate in it's mission to minister to the needs of all the families and people of all ages in our community.

--I hope we continue to be a thriving church family.

--That we continue as a very viable (spiritual & financially stable) congregation.

--We remain the strong and vibrant church that we are.

--Can't wait to get back into community with one another in person.

--Continued service to the community and its parishioners.

--That it will continue to be a warm and welcoming church that continues to give to the community.

--That we continue to grow and thrive in a time when the larger institution of church is fading

--Be fully functioning again

--My hope is that FPC can continue to promote spiritual growth, serve the community, and be relevant to congregational adults and youth as it adapts to a future of change and challenge.

--Investigate the acquisition of property to expand parking and/or provide some kind of shuttle services during church hours (perhaps in conjunction with other local churches).

--To happily worship and grow together in our faith.

--In person worship

--That young families continue to be attracted to the church and feel welcome, that we welcome diversity, continue to support the mission of the church (local and world-wide), continue to welcome opportunities to be ecumenical and that our pastors be as outstanding as the three we have been blessed with. and that they be as supportive and caring of each other as these three, And that we as a congregation are willing to support this!

--Be fully functioning again

--It migrates beyond traditional doctrine.

--warm and faithful congregation and caring clergy

--Liked the contemporary music we had with Tom and the service

--I hope FPC will adapt to the future in a loving and faithful way, so that our Christian faith will express love for humanity.

--Keep on going and spreading the message of love and hope in Jesus Christ.

--That the Church continues to thrive and survive with the same

--The building restored to strong safety. We are able to assemble again.

--I am uncertain. It appears we need fewer churches in America going forward to me.

--that our church continues to be a light and beacon to all in our area of peace, community, faith and service to our members and more broadly all in our sphere. I hope we continue to persuade others to join us by reaching out to new/ old community members - our actions in the community spur this, such as our musical programs, our mission programs, our youth, campus programs, our small group educational groups.

--I hope the church is able to bring new families into the church.

--Continued: probing, challenging, existential/Christian messages from the pulpit, warmth of the church family and small-group ministry.

--To be able to meet again!!

--My hope is that we will transcend the media fueled picture of religious organizations as often fringe. I'm irritated, but more concerned that a connection to Christianity can become automatically linked to far right thinking. I question if that connection (if even true) will cause many to walk past what we have and who we really are. I say this only as a point of context to my hope for FPC. I want us to be a place of hope; a place of connection not only with others, but with a faith in God. So be it if much of the world is more spiritual than religious. I believe tapping into that spirituality and desire for something bigger than us can be a path to a religious experience and ultimately faith. I came to FPC looking for a church to attend, not a means to find my faith. How do we connect with those who aren't looking for a church to attend but are trying to find hope ...and don't know that it can come through faith?

--more young family membership

--Provide positive uplifting spiritual emphasis.

--Looking forward to in person church. I really miss the face to face.

--Continue to include strong youth programs and opportunities.

--That we all make it through this pandemic safely.

--We have come together, we will keep together and we will work together in God's wonderful church!

--Thank you, survey committee. Your willingness is great. I know you will act with wisdom and patience.

--Potentially a contemporary service- perhaps 1-2 a month? My kids do not typically enjoy going to the worship service (although I know they are absorbing things from what they later say) so wondering if they would enjoy a contemporary service more? Granted that is an unknown.

--Our love shows in all that we do, keep the faith, help make Peace here on earth and keep listening to each other.

--To be able to meet again!!

--I hope it survives as a vital congregation

--Larger membership

--look forward to getting back together again in the sanctuary

--Be fully functioning again

--A vibrant, dynamic church that is supportive of seniors while emphasizing programming that generates involvement and energy for families with children

--That we continue our active community involvement and shared services, that we remain fiscally sound, and most of all continue the Christian work of spreading the good news in the Bible and lessons from the life of Christ

--Growth, more youth involvement. Continued outreach, helping others, music ministry.

--Survive in present building , and grow digitally.

--Continue to bring new people of all ages into our church family

--First of all, to get back in the sanctuary safely. We are a strong church, with caring loving members. We need to remember who we are and whose we are! FPC has always been an important part of the Granville/Denison community and I would hope we continue to live up to our past and reinvigorate our future.

--Continue to attract new members

--To grow with all ages. I do have concerns about the young parents of our world attending church to grow their faith.

--Be a place for connection and contemplation that fosters the development of faith and supports the expression of faith that strengthens our community.

--Continue to grow individuals/families in faith and have our church family remain at the center. We have many ways people to get involved/engaged - it is a two way process.

--FPC will grow in membership by providing programs and worship experiences which will attract new and diverse members

--That FPC can continue to find its way and be that radical presence so necessary today and into the future. To seek justice, love kindness and walk humbly with our God.

--Remain open to needed change as discerned by thoughtful leadership.

--Continue to grow and be fiscally responsible

--Build community awareness and get involved

--That our pastor continues to deliver the word of God.

--To continue to be there for all

--A growing and committed congregation, giving time and money

--that it becomes a vibrant congregation for all ages and that the fiscal support by the congregation results in a church with strong financial resources

--That we can continue to grow and thrive. That we can find a way to attract more young families. That we continue to be accepting of all who come to us and adapt to the changing ways of connecting to others.

--I would like to see the church programs resume.

--that the congregation will continue to attract younger families

--That we are able to go back to church

--Continued growth. I'd like to believe there will be a thriving congregation here in another hundred plus years.

--that we can remain a vibrant and vital congregation

--To thrive and do good work!

--Continue to grow and attract more families and more children

--We are all very happy with our experience at FPC. The quality, thoughtfulness of the services and programs by the staff and congregation are meaningful in our lives. We hope to see FPC grow and thrive!

--That we are able to stay together and support each other at this time.

--Adding New Members, Completion of the Church repairs

--Stay open to the changes that may be coming in what makes church an important institution in our culture .

--That our church continues to welcome new members and grow. That our members are involved in mission projects both in our community and beyond. It is important that we, as a church, stays active and pertinent with multiple opportunities for members to be involved and to serve.

--Certainly things will return to normal soon enough. In the meantime, committees that are developed should not overreact and enforce overreaching policies.

--I hope that we can attend service soon for those in true need of human interaction. I believe If we are cautious, we can achieve great things. We have a very educated congregation.

--Continue to be a great place for community to worship together

--greater sense of inclusivity

--Growth through families, to be involved as those in the past years (decades!).

--Maintain a multi generational congregation. Need to have two full time ministers.

--That our church continues to welcome new members and grow. That our members are involved in mission projects both in our community and beyond. It is important that we, as a church, stays active and pertinent with multiple opportunities for members to be involved and to serve.

--A vibrant , caring congregation that continues to attract new young families.

--To allow for younger members to begin serving as leaders. We have tremendous mature members but some tend to hold on to old ways.

--To be back in action (PC- pre-COVID)

--For the church to grow and flourish and become the place people can come and know God's love.

--I am very pleased with my experiences thus far at FPC, I feel like I belong and our family is very happy here! Having attended other congregations I can honestly say being at Granville FPC is so far superior, and I literally have nothing negative to say.

--to continue as you have

--My hope is that FPC can find ways to continue as a spiritual guide and pillar of the Granville community, as it has been for many years. I fear that the Presbyterian model of governance for congregations is too heavy of a commitment for lay leaders (elders and deacons), and that this structure turns away many potential participants. This is perhaps an issue for the Presbytery to address, as it presently is not likely to change at the church level. Personally, it is a deterrent to more active participation. Having not been involved in FPC leadership for the past eight years, it is likely that much has been accomplished in the way of streamlining the time commitments of meetings and communication for elders and deacons. The resources FPC offers for outreach and fellowship are extensive, and the shepherding of these resources requires a great deal of attention. I, along with my family, treasure the privilege of worship and community with FPC.

--I would like to see more diversity with our membership. So we can start making the world a better place.

--Sustainability. This congregation's work in the life of 'the church' is meaningful and impactful. I hope the financial demands don't get in the way of that work.

--Very few things in life are definite and stable. We have all learned that in the past months. I know it sounds lame but sometimes just driving past the church can give me strength and comfort. I guess I just want to be a part of helping that to continue

--That it survives, but if we continue to have smart, caring pastors with the ability to touch deep down with words, we should be ok.

--That the church will continue to grow and that we call a full time associate

--To continue to be a warm, caring group open to all

--That we are able to fix our building without bankrupting our ministry. That we be flexible as times and needs change, prayerfully keeping God at the center of all we do.

--Just to continue!!

--My hopes and prayers for the church are to continue to excite people about the gospel of Jesus Christ . To keep strong programs for our children and God's beautiful alive in Granville. To find ways to keep God's Kingdom available to each and all of us.

--Enhances the inspirational experience of its worship services

--I hope we can continue to grow the congregation by attracting caring, open-minded and diverse people.

--Motivated more by Christ and less by politics

--That the church continues to be welcoming and inclusive. Would love to see the congregation become more diverse. I hope that the youth programs continue to thrive and that youth feel welcome and encouraged to grow in their faith and personal development through the church programs

--That we are still a church in our building in ten years from now.

--To continue to exist in an increasing polarizing world. To continue to be an agent for change. To continue to provide a place for free exchange of ideas without judgment. To continue to be a welcoming place for LGBTQ neighbors/friends. To continue to welcome others who do not necessarily look like us, worship like us, etc.

--Strong high school program. More involvement with youth and younger adults.
larger membership of families

--I think 9c was my 10, but I would just add: I think we need to remain committed to nurturing the faith lives of our children, giving special attention to the middle-and-high-school years, __and__ we need to strive to equip adults with the biblical understandings wherein they may see the awesome ways God __works__ in the world. Said another way, I hope we'll continue to brainstorm ways to help our congregation see, realize, and remember that our faith __matters__, and that if we're to be the body of Christ, we need to do everything we can to provide resources and relationships and programs that facilitate deep connection to God and one another, and which challenge us to live our faith in the world. God isn't finished with FPC. These times are so very hard, but God's love simply will not let us go.

--That is remain a vibrant witness to the love of Christ and how that love can impact the life of all who pass this way and involve themselves in service to others.

--Continue to be a strong church and adapt as needed

--That it continue to have a faithful membership, welcoming to any one.

--I really hope we can come back together in person sooner than later.

--To continue to help everyone in the congregation grow in their faith.

--Stability in desperate And uncertain times.

--That our church will remain strong and good.

--I hope the FPC continues to grow and build upon the excellent adaptations made by the church thus far to the pandemic with the remote services and the new, superb hymnal discussions and performances. The expansion of the musical ministry through remote access and historical discussions about the origins of significant, religious hymns has been a wonderful example of an innovative response to pandemic

constraints. Pastor Karen and her senior staff members deserve a standing ovation, in my opinion, for their terrific leadership efforts and accomplishments during the COVID-19 pandemic.

--Strong high school program. More involvement with youth and younger adults.

Questions 1a-4b: Pertaining to adults with school-aged children in home

Engagement Survey

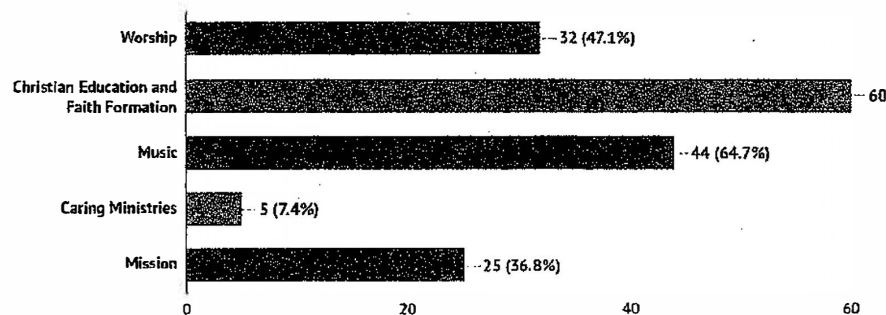
Preliminary Summary

First Presbyterian Church of Granville

September 22, 2020

Question 1a: Which of these areas do you feel have been **most influential** in the development of your child(ren)'s relationship with God, the Church and the community? Select up to three:

68 Responses



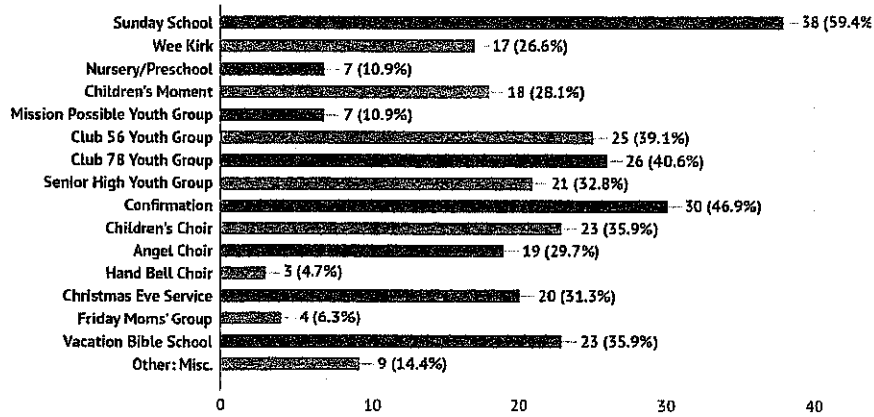
Survey Background

Purpose: To provide Session with strategic observations to advance mission of FPC, and assist Session in preparing 2021 budget.

- Survey emailed to 439 FPC members
- 205 total responses
- Questions 1a-4b: Pertain to adults with school-aged children in home
- Questions 5a-10: Pertain to all adult members of FPC

Question 2b: Which of the following programs and activities have been **most meaningful** child(ren)? Select all that apply:

64 Responses



Question 3: What **ideas** do you have for **opportunities** that FPC could develop or incorp better support your child(ren)'s relationship with God, the Church and/or the community

41 Responses

- **Intergenerational opportunities that support connections and relationships with adults who are not parents**
- **Engagement of children and youth with worship services to better "align with the interests of a younger demographic"**
- **Local, hands-on mission geared to younger ages**

Question 1b: Please explain **why** you selected the areas that you feel have been **most** in the development of your child(ren)'s relationship with God, the Church and the commur

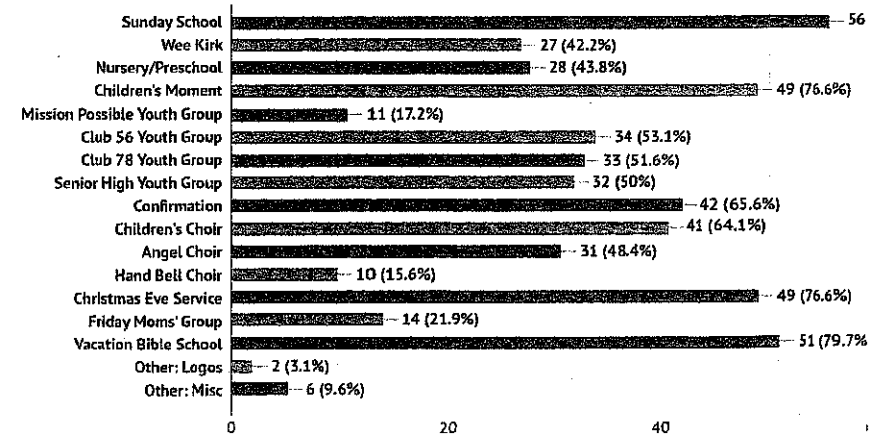
46 Responses

Respondents valued relationships, connections and community made through:

- **Participation in music program/choirs**
- **Adult connection with youth**
- **Continued opportunities for growth in youth/teen programming, including Club 56 and Club 78**
- **Local, hands-on mission projects**
- **Sunday School**

Question 2a: Which of the following programs and activities has/have your child(ren) p: Select all that apply:

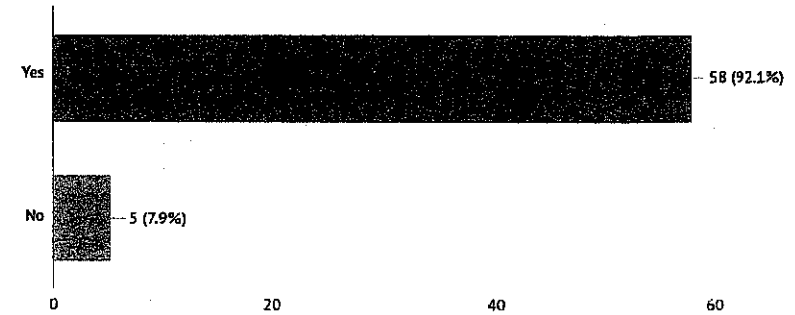
64 Responses



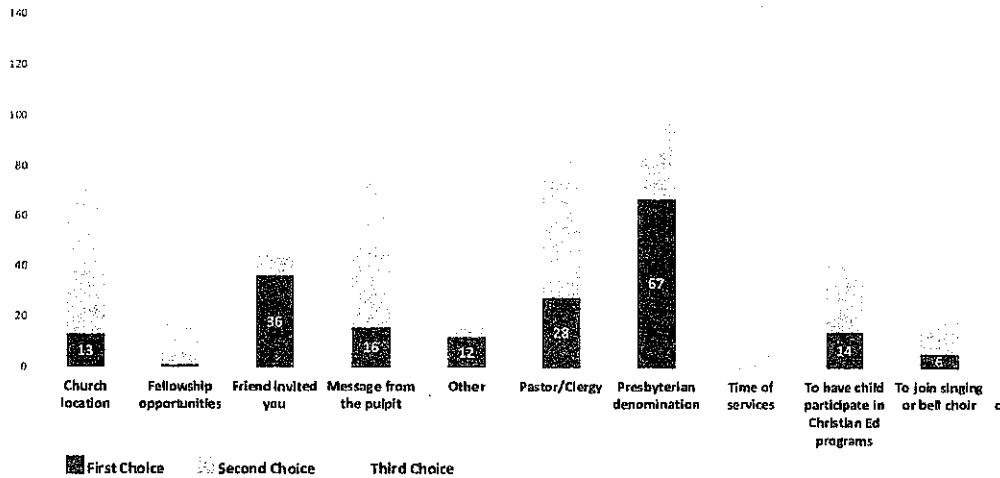
Questions 5a-10: Pertaining to all a members of FPC

Question 4a: If your child(ren) participate(s) in activities and programs at FPC, are you at the Church?

63 Responses

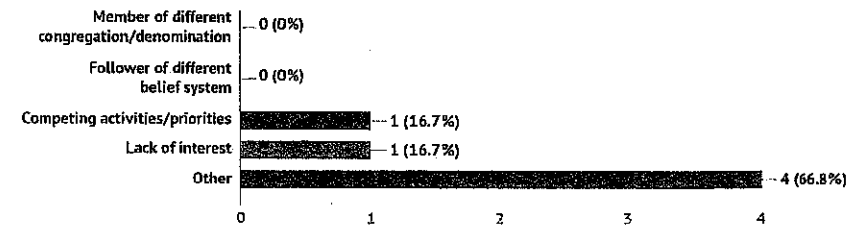


Question 5a: What initially drew you to FPC? (First, Second and Third choices)



Question 4b: If "No," help us understand why. Select all that apply:

6 Responses



Question 6b: If you selected "Specific Church program(s)," please identify which one(s):

32 Responses

A broad range of programs were named. Mentioned most frequently were :

- Prism
- Music Ministry
- Presbyterian Women

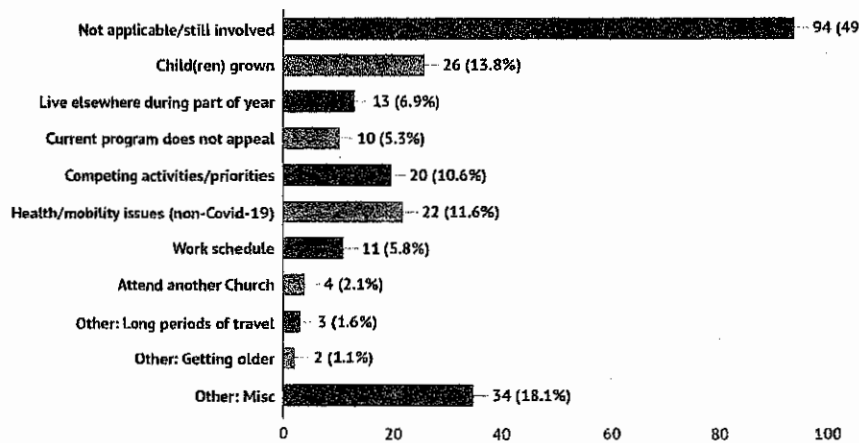
Question 5b: What initially drew you to FPC? If you selected "Other," please explain:

38 Responses

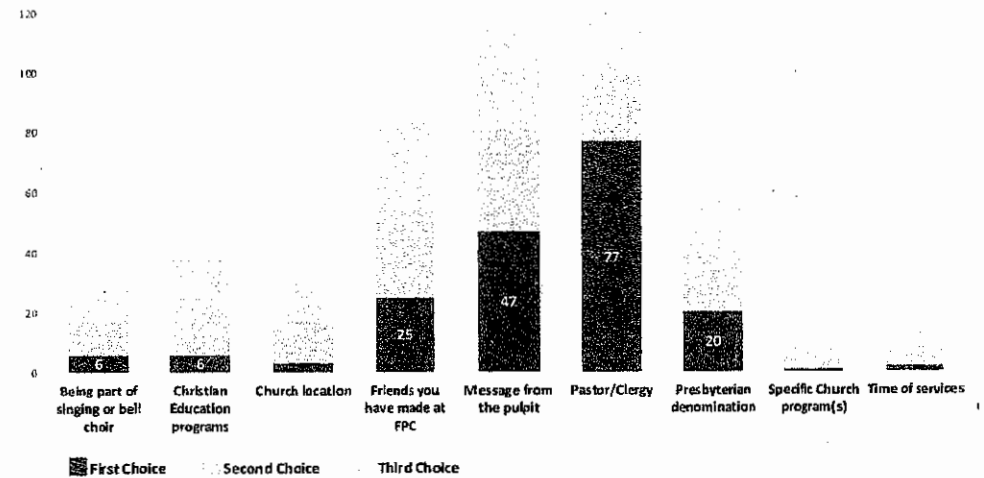
- Quality/excellence of entire music program
- Personal relationship with FPC (either grew up in Church or married someone who did)

Question 7: If you were at one time more involved in the Church, but are less involved n to understand why. Select all that apply:

189 Responses



Question 6a: What has kept you coming back to FPC? (First, Second and Third choices)



Question 9b: Is there anything FPC should think about adding? If so, what?

105 Responses

- Bible Study—evening, women's
- Mission/Outreach—local, hands-on volunteering
- Small Groups—evening women's groups, Christian formation, Bible study, racial/social justice, social events
- New Members/Non-Active Members—outreach, mentoring, education (Church history, programs/activities)
- Contemporary Worship—contemporary music, visual aids, youth involvement
- Intergenerational Activities/Programs—meals, Mission opportunities, small groups

Question 9c: What should FPC definitely continue to do?

144 Responses

The following got 12% or greater response, listed from most to least frequently mentioned:

- Music Program
- Mission/Community Outreach
- Youth Christian Education/Faith Formation—Sunday School, activities for high schoolers, youth groups
- Worship Service/Pastor/Sermons
- Adult Christian Education/Faith Formation—Prism frequently noted
- Be welcoming, inclusive and encourage connection and bonding among members (DPC/Fellowship)

Question 8: Of the programs listed in this survey, are there any that you have never heard of? If so, which programs are they? If so, which programs are they?

92 Responses

Answers overwhelmingly supported regular, effective communication about programs with:

- Congregation
- New members
- Interested visitors

Question 9a: Are there any programs that FPC should think about phasing out? If so, what?

90 Responses

- 48 responses were "none," "no," or similar
- College Ministry was named in 13 of 42 remaining responses
- Sufficient participation suggested as tool to make judgements about continuing programs
- Overall there were not strong feelings about phasing out programs

Question 10: Finally, what are your hopes for the future of FPC?

152 Responses

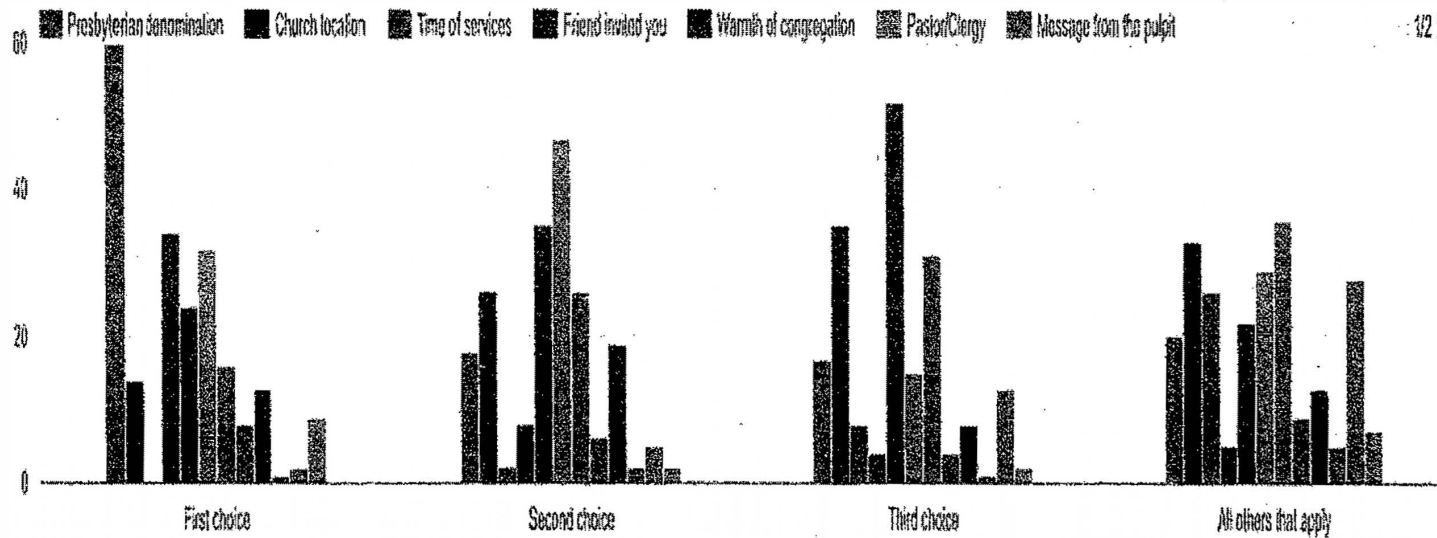
There were many positive expressions of hope for FPC's future:

- **Continual, vibrant growth with ability to change and evolve**
 - **Add and engage new families**
 - **Welcome diversity and inclusivity in all areas**
 - **Maintain strong Christian presence**
 - **Increase outreach/Mission in local community**
 - **Incorporate contemporary programming in worship**
 - **Engage high school youth**
- **Re-opening sanctuary/resuming in-church worship and programs**
- **Fiscal soundness**

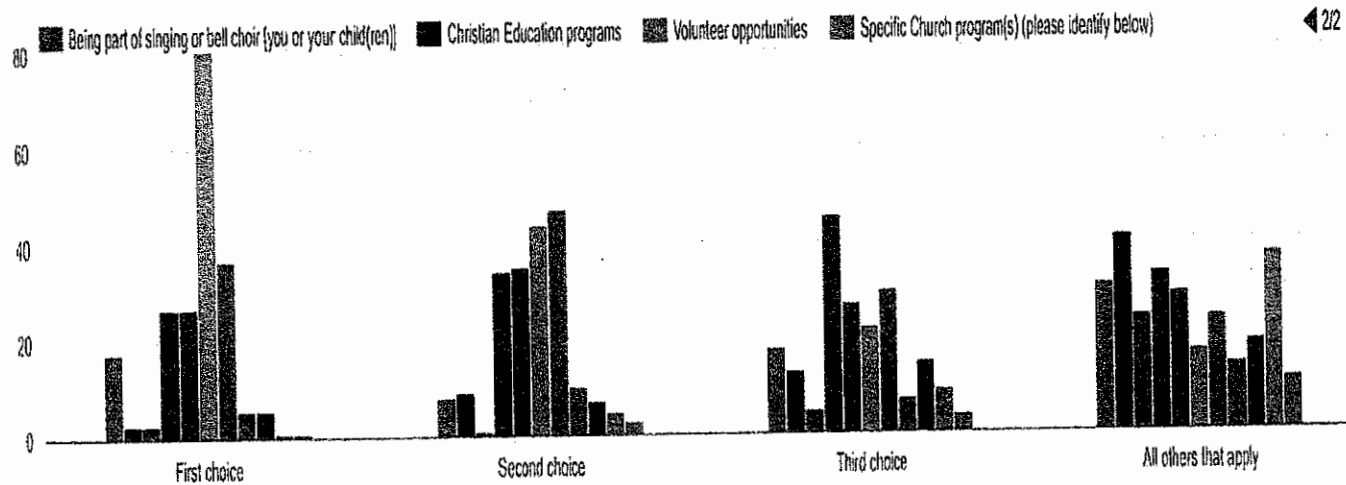
Thank You!

SECTION 6

5a. What initially drew you to FPC? [SCROLL RIGHT TO SEE ALL OPTIONS. Rank your top three choices (in "First choice," "Second choice," and "Third choice" rows). Then, check any other options that apply (in "All others that apply" row)]:



6a. What has kept you coming back to FPC? [SCROLL RIGHT TO SEE ALL OPTIONS. Rank your top three choices (in "First choice," "Second choice," and "Third choice" rows). Then, check any other options that apply (in "All others that apply row")]:



FPC Engagement Survey

SECTION 7

This information is for your personal use only. It is not to be shared with anyone outside of your household. If you have any questions about this survey, please contact the church office at 703-438-1111. We appreciate your participation in this survey.

FPC currently provides programming in the following areas to support the relationship of our congregation with God, the Church and the community. It may be helpful for you to review these areas as you complete the survey:

- **WORSHIP:** Worship services, sermons, communion, liturgists, baptisms
- **CHRISTIAN EDUCATION and FAITH FORMATION:** Sunday School (including Wee Kirk, children and teens, Christian Education classes, Prism, Families in Faith), Nursery/Preschool, Children's Moment, fellowship groups (including Bible Study, Presbyterian Women, Caring for Creation, College Ministry, Mission Possible, Club 56, Club 78, coffee hour, dinner groups, small groups (including Travelers and Rowers)), Vacation Bible School (VBS), acolytes, Confirmation, fundraisers, Mama's Group
- **MUSIC:** Chancel Choir, Angel Choir, Children's Choir, Festivo Bells, Jubilee Ringers, guest musicians, congregational singing, organ and piano music, community concerts
- **CARING MINISTRIES:** Prayer chain, Stephen Ministry, Deacon Parish Care, pastoral care, quilters, crafters
- **MISSION:** Youth mission trips, Heifer International, Share the Harvest, local missions (including Healthy Backpack, Alternative Gift Market, YES Club, Licking County Coalition of Care, Healing Arts Mission, Rise Against Hunger, Together We Grow Gardens), international mission partners

1a. Which of these areas do you feel have been most influential in the development of your child(ren)'s relationship with God, the Church and the community? Select up to three:

- Worship
- Christian Education and Faith Formation
- Music
- Caring Ministries
- Mission

2b. Which of the following programs and activities have been most meaningful to your child(ren)? Select all that apply:

- Sunday School
- Wee Kirk
- Nursery/Preschool
- Children's Moment
- Mission Possible (3rd- and 4th-Grade Youth Group)
- Club 56 Youth Group
- Club 78 Youth Group
- Senior High Youth Group
- Confirmation
- Children's Choir
- Angel Choir
- Hand Bell Choir
- Christmas Eve Service
- Friday Moms' Group
- Vacation Bible School (VBS)
- Other:

3. What ideas do you have for opportunities (activities, programs, worship, etc.) that FPC could develop or incorporate to better support your child(ren)'s relationship with God, the Church and/or the community?

Your answer

1b. Please explain why you selected these areas:

Your answer

2a. Which of the following programs and activities has/have your child(ren) participated in? Select all that apply:

- Sunday School
- Wee Kirk
- Nursery/Preschool
- Children's Moment
- Mission Possible (3rd- and 4th-Grade Youth Group)
- Club 56 Youth Group
- Club 78 Youth Group
- Senior High Youth Group
- Confirmation
- Children's Choir
- Angel Choir
- Hand Bell Choir
- Christmas Eve Service
- Friday Moms' Group
- Vacation Bible School (VBS)
- Other:

4a. If your child(ren) participate(s) in activities and programs at FPC, are you also active in the Church?

- Yes
- No

4b. If "No," help us understand why. Select all that apply:

- I am a member of a different congregation or denomination.
- I am a follower of a different belief system.
- I have competing activities or priorities that do not allow for greater participation.
- Lack of interest.
- Other:

FPC Engagement Survey

Thank you for taking the time to complete this survey. Your responses will help us better understand our congregation and how we can better serve you. We appreciate your input.

As a reminder, FPC provides programming in the following areas to support the relationship of our congregation with God, the Church and the community:

- **WORSHIP:** Worship services, sermons, communion, liturgists, baptisms
- **CHRISTIAN EDUCATION and FAITH FORMATION:** Sunday School (including Wee Kirk, children and teens, Christian Education classes, Prism, Families in Faith), Nursery/Preschool, Children's Moment, fellowship groups (including Bible Study, Presbyterian Women, Caring for Creation, College Ministry, Mission Possible, Club 56, Club 78, coffee hour, dinner groups, small groups (including Travelers and Rowers)), Vacation Bible School (VBS), acolytes, Confirmation, fundraisers, Moms' Group
- **MUSIC:** Chancel Choir, Angel Choir, Children's Choir, Festivo Bells, Jubelles Ringers, guest musicians, congregational singing, organ and piano music, community concerts
- **CARING MINISTRIES:** Prayer chain, Stephen Ministry, Deacon Parish Care, pastoral care, quilters, crafters
- **MISSION:** Youth mission trips, Helper International, Share the Harvest, local missions (including Healthy Backpack, Alternative Gift Market, YES Club, Licking County Coalition of Care, Healing Arts Mission, Rise Against Hunger, Together We Grow Gardens), international mission partners

5a. What initially drew you to FPC? [SCROLL RIGHT TO SEE ALL OPTIONS. Rank your top three choices (in "First choice," "Second choice," and "Third choice" rows). Then, check any other options that apply (in "All others that apply row")]:

	Presbyterian denomination	Church location	Time of services	Friend invited you	Warmth of congregation	Pastor/Clergy	Message from the pulpit
First choice	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Second choice	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Third choice	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
All others that apply	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

5b. If you selected "Other," please explain:

Your answer

6a. What has kept you coming back to FPC? [SCROLL RIGHT TO SEE ALL OPTIONS. Rank your top three choices (in "First choice," "Second choice," and "Third choice" rows). Then, check any other options that apply (in "All others that apply row")]:

	Presbyterian denomination	Church location	Time of services	Warmth of congregation	Friends you have made at FPC	Pastor/Clergy	Message from the pulpit
First choice	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Second choice	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Third choice	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
All others that apply	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

6b. If you selected, "Specific Church program(s)," please identify which one(s):

Your answer

7. If you were at one time more involved in the Church, but are less involved now, help us to understand why. Select all that apply:

- Not applicable. I am still as involved in FPC as I have been.
- My child(ren) is/are grown and no longer active in Church programs.
- I live elsewhere during part of the year.
- The current program does not appeal to me.
- I have competing activities or priorities that do not allow for greater participation.
- Because of health and/or mobility issues (not COVID-19-related).
- My work schedule.
- I attend another Church.
- Other:

8. Of the activities and programs listed in this survey, are there any that surprise you? Are unfamiliar? That you have never heard of before? Would knowing about these programs make a difference in your participation in the Church? If so, which programs are they?

Your answer

9a. Are there any activities or programs that FPC should think about phasing out? If so, what?

Your answer

9b. Is there anything FPC should think about adding? If so, what?

Your answer

9c. What should FPC definitely continue to do?

Your answer

10. Finally, what are your hopes for the future of FPC?

Your answer

Your name and email address (optional):

Your answer

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